



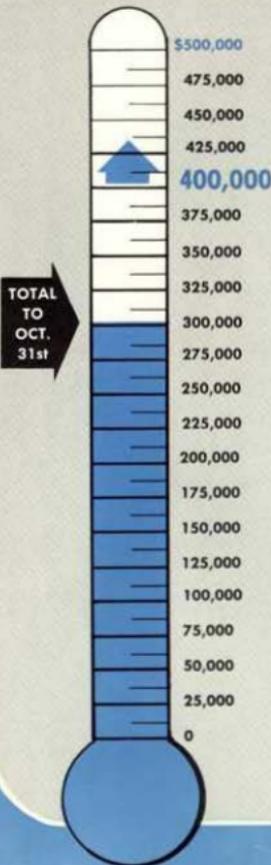
*"and on earth peace,
good will toward men."*

WHEELABRATOR
Parade

Vol. 15, No. 12

December, 1956

**PROFIT
SHARING**
GOAL
\$400,000
PLUS



Whip it **UP** . . .
DOWN the Stretch

Who is Santa Claus?



And why does he continue to be the Number One American hero?

Santa Claus is the personification of that old commandment, *love your neighbor*, and the American people, who are the kindest and most sentimental tribe on earth, include everyone in the Christmas spirit — those citizens ranging in age from a few minutes to those with only a few days left. Everybody gets in on Santa's act.

It is difficult to find Christmas stories in the pre-Revolution Colonies. Perhaps the English settlers in Virginia or the Dutch in New Amsterdam popularized St. Nicholas as he was then called. About the middle of the Fourth Century there was a great bishop named Nicholas. Six hundred years after the death of Nicholas, Vladimir of Russia came to Constantinople and brought the Faith back to Russia whence it spread to the Lapps and the Samoyeds, the people of the reindeer. No doubt the reindeers which our modern Santa Claus drives through the clouds come from these northern people.

An American cartoonist, Thomas Nast, in *Harper's Illustrated Weekly* about 1880, gave us the modern conception of Santa Claus in his red suit with fur trimmings. Nast was also the first cartoonist to reach national prominence as he originated the G.O.P. Elephant, the Democratic Donkey and the Tammany Tiger, but his colorful Santa continues at the peak of his popularity.

ON THE COVER



This is not strictly a Christmas theme, for small children and night prayers are with us always. As this greatest of all holidays approaches, however, we are somehow reminded of their added significance — of the importance of children being trained to understand and depend upon their Creator as they grow older.

Typifying this theme are the five children of John Pawlowski and wife. John works nights in Steel Shop. Left to right on the cover are: Bobby, Eddie Joe, Jeanne Collette, David and Richard.

DON'T FORGET

DON'T FORGET. Scholarship Applicants, the deadline for applying is January 1st. Don't discard your chances for a good education. Visit our Personnel Office TODAY!

WHEELABRATOR Parade

Published for Employees of
Wheelabrator Corporation
Michawaka, Indiana

Vol. 15, No. 12 — December, 1966

Joseph Flory, Editor

ASA BAIZ

"THE CHRISTMAS I REMEMBER BEST"

BARBARA PECK

"It was Christmas Day, 1918, when I was a lad of 15. It was bitterly cold and the hard-crusted snow was high over the fence posts. As I walked along I came to a spot where the crust had been broken through. I came closer and found that a little boy of six had fallen through to a depth of six feet and had been unable to get out. I honestly feel that had I not happened by the youngster would have frozen to death in another hour."

— Gilbert Bair (Steel Shop)

WEIR RUMMEL

HENRY FAGAN

ISAAC BROWN

HELEN LA DOW

CLARENCE FRICK

"It was probably the same as with many parents who had sons and relatives in the service, and who came home at Christmas. For me, it was Christmas, 1945, when my son and two nephews came home after being over seas. Not only were we thankful for their safe return, but Christmas held a deeper meaning for us then, and continues to do so even now."

— Asa Baiz (Stockroom)

GILBERT BAIR



"It was when I was a boy and everyone went to Grandpa's house for Christmas dinner. There was always a hunting trip before dinner. One year I couldn't explain to the others that it wasn't two rabbits I had shot, but only one, I had shot it completely in two."

— Clarence Frick (Foundry)

"All Christmases are big events at our house — especially since my sons are old enough to share in the festivities. But I suppose like most people, I will remember best the first Christmas after World War II when my brothers came home and the family was reunited after four separated Christmases."

— Barbara Peck (Accounting)

"The Christmas I remember best is the one when I played Santa Claus for my little girl. When she saw her Christmas tree with gifts spread beneath it, she seemed to radiate joy."

— Isaac Brown (Steel Shop)

"The Christmas I remember best was the one spent at Ft. Campbell, Kentucky, while my husband Rex was in the service. We were fortunate in being able to spend Christmas with some residents of Kentucky. One afternoon, shortly before Christmas, we went with them and helped cut down their Christmas tree. This was a 'first' for us, along with a first Christmas without snow."

— Helen La Dow (Sales)

"There is no one Christmas I remember best. They were all wonderful, happy times when the entire family got together for dinner and opening of the presents at the home of my grand parents."

— Weir Rummel (Plant No. 2)

"No single Christmas stands out above the others. I would say, however, that perhaps the most memorable ones were those on which, our children first began to realize the significance of Santa Claus. Since we have six children, you can see that I have felt this great experience more than just once."

— Henry Fagan (Guard)



AUNT, NIECE, FATHER, DAUGHTER

We present here still another combination of a family group among the many within our organization. One member has been here quite some time while the others are comparatively new on the job. Meet Virginia Helasawa, Mary Frances Hummel and Harold Hummel.

The oldest in point of service is Virginia who has worked here twice. She worked at one time for the Purchasing Agent of Oliver Corporation. After this she had stayed home for four years until reading an ad for a Stenographer wanted at Wheelabrator. She was here from July, 1948 until December, 1951, when she left to stay at home. She returned, however, in April 1954. She works in Dust & Fume for George Roper and Frank Culbane, having formerly been in Sales.

Virginia is married and has two daughters, Carol 12 and Cindy 4. She manages to keep busy at a number of activities. Virginia likes to swim, go on picnics with the family and play contract bridge. She belongs to a bridge club which was organized by several of her lady friends in the Sales Department.

Niece Comes Along

Mary Frances Hummel, niece of Virginia, first came here in June, 1955, going back to high school in the Fall.

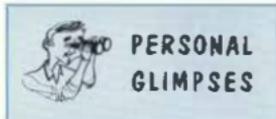
She worked during Christmas Vacation of last year. Soon after, she was hired on a part time basis, taking over full time duties last June. Mary Frances says this is her first job and she likes it fine. She had become interested in the first place through her Aunt Virginia. Her present job is in Abrasive Sales under Anna Sawyer.

Mary Frances likes to read and enjoys popular records, either on her record player or radio. In the Summer time she likes to go to the beach on picnics.

The Third Member

Harold Hummel, Mary's father, is still another who has worked here twice. He used to work for Studebaker-Packard before coming here in February, 1956 to take up duties in the Steel Shop. He had hardly gotten acquainted when he was laid off in May. He was gone, however, only a short time until being called back in the latter part of June.

Harold married the sister of Virginia. Besides Mary Frances, they have James, 15, and Janice, 13. His job here is Sheet Metal Skrup Man. As to spare time activities, Harold likes gardening, wood working and fishing. He is a member of the Eagle Lodge. In the picture, left to right, are: Virginia, Harold and Mary.



Jim Curtis, Steekroom, has worked on a number of jobs since coming here in August, 1949. His first job was writing up receiving reports. In 1941 he was put in charge of Receiving. He has also served as Parts Man, Stock Chaser, etc. Jim was in Military Service from October, 1942 until February, 1946. In 1950 he was promoted to Section Head of Kardex System, the job he now holds. Jim has been active in Union affairs, having served Local 995 as Vice President, Executive Board Member and Shop Steward. He is an enthusiastic follower of all major sports, missing very few events in this area.



Fred Bishop, Foundry, came to work here in February, 1948. Before that he had been employed by Bendix Products. His first job here was Band Saw Operator. Fred now does clerical work in the Foundry Office. He has served also as Inspector and Grinder. He says his chief activities off the job are fishing, all sports and reading. Fred was a Parade Reporter for several years before asking to be relieved of this task. We are happy to welcome him back in that capacity.

From Mail Room Clerk to Payroll Supervisor

ED HUEMMER

Ed Huemmer came with Wheelabrator Corporation in September, 1942. He had just gotten a good start before joining the U.S. Navy in April, 1943, serving until March, 1946. Before coming with us, Ed had worked for Beiger Furniture Company. Besides working in the Mailroom, he had been a Payroll Clerk. He was promoted to Payroll Supervisor in 1946.



We
Knew
Him
When

U. F. CONTRIBUTION GREATEST YET!

TO ALL EMPLOYEES OF WHEELABRATOR CORP.:

Our employee pledges will provide the United Fund with \$16,000.00.

We, as your Wheelabrator Chairmen, wish to express our sincere appreciation to those who contributed their generous support, and especially to those who are on our continuing plan.

Our thanks, also go to the Union Committee, Supervisors, and Solicitors for their fine co-operation.

Sincerely,

R. S. Steele
R. S. STEELE

W. H. Dunfee

W. H. DUNFEE
Co-Chairmen
Wheelabrator Chapter



A LONG VACATION FOR CHARLIE

Another of our older employees has decided to lay away his tools and take a try at "the easy years." **Charles Krause**, who came to work here in October, 1942, retired recently. He says he has not quite made up his mind about his location for the future, but is thinking of Florida. In the picture, Charlie is receiving the best wishes of his friends in the Steel Shop as they present him with a wrist watch. We know Charlie will make many other friends wherever he settles down.

Don't try to cram ideas and ways down the throats of your prospects. Don't do all the talking. Before you start to sell, try to find out what the other fellow is thinking, what he wants, and what he fears. The man who knows how to listen, and how to interpret what he hears, and how to adapt his own presentation to the psychology of his prospective customer — he is the man most likely to succeed in developing markets.

julianna club masquerade

CASTLE MANOR
October 25th



The Passing Parade

PARADE REPORTERS



HILDRETH BOEHLIN
Machine Shop - Stock Room

FLORENCE DUNCAN
Office - Engineering (Dumplings)



MARIE MENZIE
Office - Engineering (Utsurini)

MILFORD GARDNER
Steel Shop



SID MATCHETTE
Steel Shot Plant

FRED BISHOP
Foundry



WALTER NEWMAN
Steel Shop (Nights)

Our deepest sympathy goes to **George Partridge** on the death of his father **October 25**. (S.M.)

Our sympathy is extended also to **Charles "Joe" Eaton** on the death of his grandmother. (S.M.)

Melvin Garkman is one fellow who will tell you it doesn't pay to leave your keys in the car—especially when you have locked yourself out. This mistake cost Mel a small fee for a locksmith to get the door open. We hear that Mel will carry an extra set of keys from now on. (S.M.)

A newcomer to plant No. 2 is **Dick Puller**. Dick transferred lately from the Steel Shop as a "Shotter." Welcome, Richard. (S.M.)

Well, this will be the last news from me for some time, folks. Uncle Sam took a sudden liking to me in the form of a draft summons. **Bob Grasscum** says he will take over my job as PARADE Reporter, so keep the news

coming to him. Thanks for your cooperation in the past, and I hope it won't be too far in the future until I am in your midst again. (S.M.)

IMPORTANT THINGS

The things that count are never weighed on scales
Nor measured by the dollar's gruesome face.

They are the friendly smile that never fails,
The handshake that no bribery can replace.

The things that count are not of mansion size,
Nor lined with jeweled satin or brocade.

They are the simple trust in children's eyes,
And prayer that helps the pagan who has prayed.

The things that count are courage in distress
And hope that shines as brightly as a star.

And vision and humility that bless with God's true plan
All living things that are.

These are the things that have the deepest worth;

These are the most important things on earth.

— ANONYMOUS (S.M.)

We see that **Roy Chevre** has been recalled from Plant No. 1. Roy is driving a tractor on the 3-11 shift. It's nice to see you back on the old job, Roy. (S.M.)

Our deepest sympathy goes to **Marion Gachow**, Inspection Department, on the recent death of his father. (H.B.)

Feldon Sharp, Machine Shop, left on a three weeks vacation to the state of Maine. Hope you had a good time while you were gone. (H.B.)

Hazel Freeman, South Shipping Office, left us in October for the coming event in the Freeman household. We wish you the best of luck, Hazel, in your new adventure of child care. (H.B.)

There is always quite a volley ball game that goes on at noon back of the

receiving dock. We never know who is ahead in the score though. (H.B.)

Somchow or another the **Alfred Verbekes** were listed in the last edition of PARADE as going to Massachusetts; on their vacation. I would like to make a correction on this as Dolores says they went no place special. (H.B.)

Our deepest sympathy also goes to **George Partridge** on the recent death of his father. I wish to personally extend my deepest sympathy to the Partridge family. (H.B.)

What a sneaky way some fellows can think of to get a vacation. But I guess you just wouldn't want a vacation like that all the time would you, **Frank? Frank Turza** was working on Monday, October 15, and at noon took off to go to the Doctor and at 6 o'clock that night he was operated on for appendicitis. He is up and around and by the time this news is printed he may be back with us in the Machine Shop. Glad you got along so well, Frank. (H.B.)

What freaks some can be when dressed for a Halloween party. We had a wonderful time at the Julianna Club Party on October 25th at the Castle Manor. Spooks and Ghosts were walking around all the time. (H.B.)

Asa Bait, Stockroom, is on the sick list. He ruptured a blood vessel in his stomach. From all reports he is home from the hospital and is convalescing. We hope you will be back with us soon, Asa. (H.B.)

Art Webber, Stockroom, has returned to work after spending four years in the Air Force. One year was spent in Africa as a teletype operator. While doing the same type work, he spent the other three years in Texas, Wyoming and Pennsylvania. He says he is very happy to be home once again. (H.B.)

Bob Lightner, Stockroom, was in the hospital for about three days because of a back injury. (H.B.)

Daniel Harkins, son of **Bruce Harkins**, of the Stockroom, has returned

home after serving two and one-half years in the Army. He has been stationed in Panama. He tells his father that he has re-enlisted for another six years. He is attached to the Medical Corp. (H.B.)

From the Grapevine we hear that at a pancake-sausage supper put on by the Indian Guides at the YMCA in South Bend **Hart Baugher** really enjoyed himself by eating nine pancakes — plus we don't know how much sausage. They were big pancakes too. But I guess he had a lot of company right along with him eating nine pancakes also, namely **Jack Baugher**, and **Bill Fore**. We haven't been able to find out yet how many **John Kijek** ate. (H.B.)

Albert "Pop" Maier, Machine Shop, has returned to work after his accident in March. He had returned for a few weeks and then found out that he had other injuries that hadn't showed up before. He has been off since May. We hope that you are in tip-top shape and are back with us to stay now, Pop. (H.B.)

Hoby Allison has been off work with pneumonia. Hope you will be back and in the best of health soon, Hobo. (H.B.)

We have a new face in the Stock-room office as of October 29th — **Lawrence "Bud" Myers**, who was discharged from the Armed Service on September 21st, and was married to a girl from Tennessee on October 20th. "Bud" was stationed in Goose Bay, Labrador for one year of his four year hitch. Two years he was stationed in Tennessee where he met his wife. We welcome you to our fold, Bud, and wish you happiness in your married life. (H.B.)

Another new face is that of **Beulah Grubbs** in South Shipping. (H.B.)

Congratulations to Mr. and Mrs. **Maurice McCarty** on the arrival of **Julia Joanne** on October 8, weighing 6 lbs., 3 oz. Mac is the Foundry Chemist. With three ladies in the family now, Mac will do all his talking in the Lab, and be strictly a listener at home. (F.B.)

Sive Calkowski, Foundry Sweeper, who recently made a trip to **Mayo Brothers** for an examination, is back to work. Everyone is highly pleased to see him again, not only because he can "outstrip" anyone else, but because he brings in the best breakfast rolls you can get. (F.B.)

Carol Shireman, Foundry Molder, has some brilliant ideas, but his ap-

plication of them seems to be a little faulty. Recently, while driving to work, he and **Larry Gunn** were discussing ways of saving money. **Shireman** came up with the idea that they could save a lot of gasoline money by riding "Piggy Back" on the top of some other guy's car. There being another car ahead of him, he decided to try it. Result — 75 bucks worth of damage to the front end, all because he had no "Jato."

Then **Carol** also got the idea that **Mishawaka** could have beat **LaPorte** if they had only kicked that extra point. To show how it should have been done he grabbed a weight from the hands of **Al Van Hoelcke** and demonstrated. Result — his whole hoof turned a delicate shade of purple. (P.B.)

Wayne Holdender insists it was a mistake that he brought a half dozen eggs in for his lunch instead of the usual sandwiches. (M.G.)

Good to see you back, **Kenny**. That was a pretty long siege of sickness. (M.G.)

"The greatest mistake you can make in life is to be continually fearing you will make one." — **ERBERT HUBBARD** (M.G.)

Floyd Swan, Elevator Welder, has checked out and gone to California to go into business for himself, Good luck, **Floyd**. (M.G.)

"If there's a sudden silence as you enter a room, it's never a good idea to ask what's cooking. You're probably on the pot." — **MAURICE SKYPER** (M.G.)

Bob Mabbit was out for some time recovering from an auto accident. The heck of it is, he was almost home when it happened. (M.G.)

"You can't depend on your judgment when your imagination is out of focus." — **MARK TWAIN** (M.G.)

By the time you read this the electioneering will be over so perhaps I can give you more interesting news next issue. (M.G.)

Leo Miller has had surgery, but is doing nicely. (W.N.)

It's good to have **Joe Cole** and **Jim Haynes** on Makeup. Wish you boys a lot of luck. (W.N.)

Clare Hayden, **Augie Van Hecke**

and **Azie Gask** are home on the sick list. We hope you are all better by this time. (W.N.)

Glad to see that **Raymond Dolph** has moved up to Layout. Hope you like your job, **Ray**. (W.N.)

Ted Bannack has had a tonsillectomy and is back on the job. Hope you feel better, **Ted**. (W.N.)

John Walsh bumped **Bob Curran** over to nights. It's good to have you with us, **Bob**. (W.N.)

Odetia Schaut, Production, and her husband spent two weeks vacation touring the Southern States and visiting her sister in Dallas, Texas. She also visited **Jane Koutz** (she formerly worked for **Andy Stevens**) who now lives in Dallas. (F.D.)

The numeral 7 proved to be lucky for **Howard Hull**, **Peris Service**, and his wife. Their first child came on the scene shortly before the end of the day, November 7. **Kim Louise** weighed

(Continued on page eight)

Wheelabrator Folks on the Job



NANCY YOUNG, Purchasing Department, began working here in August, 1951. She had been employed previously by **L. O. Gates Chevrolet** of Mishawaka. Nancy's chief duties are typing. She is the outdoor type, her leisure activities being swimming, ice skating and walking.

The Passing Parade

(Continued from Page 20)

7 lbs. 14 oz. We're happy to see the Hulls on the right track. (M.M.)

Welcome! to Alphonso A. Aguirre, Cost Accountant now working in our Cost Department. (F.D.)

Clyde Hickman, Paris Service, ate so much breakfast the other day he snapped his bow-tie off, and lost it in the street. Before he could recover it, a car came along and ran over it. After carefully dusting it off, he brought it along with him to the office and everyone tried to fix it up for him. His boss, Tom Hameline, stapled it, but that didn't work either, so he had to go without a tie for the day. (Remember to carry a spare tie for just such emergencies from now on, Clyde.) (M.M.)

Paul Myers, Parts Service, is having great difficulty finding a cat for his household, that meets all specifications. Their pet cat came up missing recently, so he took his little girl, Karen, out to the vets and brought back this huge cat. His wife, however, wasn't a bit happy about it, so he took it to the Humane Society. He then decided to procure a kitten; it, however, didn't meet with his wife's approval either, as it tore up drapes, scratched the furniture, and dug up her plants. So this kitten had to leave, too. Paul is now looking for a kitten just old enough to leave its mother, so he can train it not to tear up drapes, furniture, and plants. HAS ANYBODY GOT A KITTEN? (M.M.)

Mary Jo Walsh (formerly of Parts Service) and her husband, Dr. Wm. Walsh, are the proud parents of a baby girl, born October 12. (M.M.)

Dick Meeklenburg, Engineering, had the bright idea of buying an old upright piano, cutting part of the top away, and completely re-covering it with cream-colored Naugahyde. His wife wanted a new piano, and Dick figured this was a good solution to the problem. (Leave it to these engineers to figure out something like that.) (M.M.)

Further on the Julianna Club Halloween costume party — We thought it might be well to mention the various prize winners. Carol Abteli, Sales, won a prize for the most original costume (she was a "tree") Hildreth Boehnlein, Machine Shop/Stockroom, was selected as having the funniest costume on (guess we'd better not

mention what it was). Jackie McBride, Sales, received the prize for the prettiest costume (she was a French maid). Door prizes were won by Edna Gold, Sales, and Rosemary Veileman, IBM.

As we mentioned before, two male members of the Sales Department represented a horse, and had great fun judging the costumes, etc. Then, there were two other fellows there, who crashed the party (perhaps they'd prefer to remain anonymous at this point). They received quite a bad time at the hands of some of the gals at the party — they chased them down the street and caught one of them, and we understand broke his glasses for him. We understand they've been saying they're not going to crash any more Julianna Club parties, as the gals play too rough for them. Anyway, it was all good, clean fun. (M.M.)

Pat Plasschaert, Engineering, and her husband recently drove to Hatboro, Pennsylvania, with another couple from Mishawaka, to visit Clair Hoffman, Dust & Fume Regional Engineer, and his family. They had a very nice time and enjoyed seeing the Hoffmans again (they were neighbors in Mishawaka). (M.M.)

Fred Lindahl, Dust & Fume, has another boy, born on October 15. This makes three children for the Lindahls — two boys and a girl. (M.M.)

Mason Atkins, Sales, seems to be bearing up under the new responsibility he has acquired recently. He's now President and Chairman of the Board of Bell-Com, a corporation formed to assist the parents of school children in their vicinity in providing transportation to and from school. Mason reports that being president of a corporation isn't all he expected it to be, and besides the pay is very poor. He seems to enjoy the prestige, though, and, further, doesn't have to worry about getting his oldest child to school any more — since he's president of the outfit they have to let her ride. (We're just kidding, of course, Mason — we think it's wonderful to have this much community spirit.) (M.M.)

Bowling League Standings On November 7th

Team	Won	Lost
Machine Shop	27 1/2	16 1/2
Stockroom	27	17
Steel Shop	23	21
Maintenance	21	23
Office	17 1/2	26 1/2
Engineering	16	28



MAN in a MELLOW MOOD

Bob Orth, Field Sales Manager, proves here that all is not business with him, as he takes time out for some restful organ music. We were unaware that Bob is a musician of considerable ability until this picture was handed to us. But even in these mellow moments he practices what he preaches regarding coordination and maximum efficiency at all times, hence his calling into service his "third hand." Or could it be that, not wanting to show preference to Bach, Brahms or Beethoven, he is delegating one hand to a selection from each of the great composers. Bob will (we hope) be happy to elaborate on his unique three-handed system of organ playing.

NEW FACES

Altes Hauguel, Maintenance; Charles Lester, Steel Shop; Frank Becraft, Steel Shop; Arthur Webber, Stockroom; Rofce Love, Steel Shop; Stephen Bodish, Steel Shop; Virgil Luchene, Steel Shop; Donald Burns, Steel Shop; Jerry Kinney, Plant No. 2; Edwin Smith, Production; Eulaah Grubbs, South Shipping; Lawrence Myers, Stockroom; James Showalter, Engineering; Dust & Fume; Walter Nettleman, Plant No. 2.

Harold Marchant, Jr., Engineering; George Ross, Sales; Gordon Medlock, Sales; Jane Haughee, Mail Room; James Burns, Accounting (Earl Time); James Pringle, Mail Room; Boris Sterzil, Engineering; Rush Kracmas, Engineering; Schuyler Livingston, Sales; Jerome Selig, Sales; John Phelan, Dust & Fume; Richard Smith, Sales; Alphonso Aguirre, Cost.

DRUM RECONDITIONING FIELD EXPANDING

Wheelabrator Corporation had an exhibit at the trade show sponsored by National Barrel and Drum Association held in the Statler Hotel, New York, November 8-10. Although not a large show as far as the number of exhibitors was concerned, it was important as related to the future of certain phases of our business.

The barrel and drum reconditioning business is young, but indications are that this market will develop into a very important one. Many of our specially designed machines for this work are now in use, and results indicate that this is only the beginning. We are gaining a strong foothold in a solid industry, hence the logic of taking advantage of every opportunity, such as exhibiting our products where the right prospects see them. We were pioneers in the design and construction of barrel and drum recondition-



Left to right: Julia Skene, Manager Special Blast Equipment Sales; Al Smith, District Service Engineer, New York Office; Mr. Gold, of Gold Coopersage Company.

ing equipment, and intend to follow through by interesting a maximum

number in these machines. Above is one view of our booth.



Emery points with pride to some of his African violets.

VISIT with an OLD FRIEND

It is our custom, whenever time permits, to call on retired employees of Wheelabrator to learn what they are doing with their leisure time, and how the new life compares with the old. Not long ago I had the occasion to stop at the home of Emery "Pop" Emery who left in November, 1952. Emery is all alone now, his wife having died several months after he had re-

tired, and he was genuinely delighted that someone from Wheelabrator should take the time to drop by.

Emery says he has been doing a lot of traveling by car since retiring. At 79 he still has plans for the future. He has sold his place on Kline Street and will leave shortly to reside in Orlando, Florida, where he knows several people who formerly lived in this area.

Thankful for Profit Sharing

The conversation finally got around to financial matters, and Emery remarked: "I'll never forget just what my Profit Sharing account meant to me after I had been on my own. This Plan carried me through my two years of sickness and the passing of my wife. I wish I had been able to save the maximum 5% during the time I was in the Plan. To me, that 5% is the most important thing to consider about the Plan."

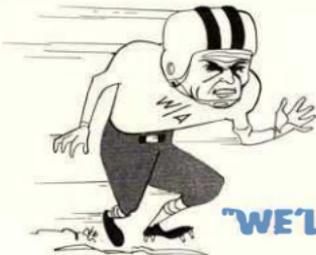
Emery came to work here in September, 1942. Speaking of this he says, "I was hired in at the age of 85 when most people are leaving. Instead of beginning a job, I have worked in all parts of the country and on many kinds of jobs, but the time I was at Wheelabrator was the happiest 10 years of my life. Before I leave for Florida I'll be around to see some of my old friends in the shop."

As I left I reflected upon what a fine thing it was when an old employee could say this of his own accord.

Wheelabrator Folks on the Job



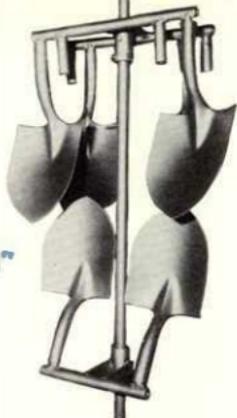
JOE PECHER, Steel Shop (Right), began working at Wheelabrator in November, 1951. Before coming here he was employed by Kowmar Company of Niles, Michigan. Joe works as an Assembler on the Wheelabrator line. He is married and has a small son, Tim. His favorite outside interests are fishing and hunting. Joe is a member of American Legion and VFW.



"WE'LL TACKLE ANYTHING"

This is the thinking of the folks in our Demonstration Lab when it comes to running tests on hundreds of articles which come to them in a relatively short space of time. They are called upon to conduct tests upon the commonplace to the unusual — from electric light switches to slabs of steel weighing two tons — from shot gun shells to jet engine parts—from wash tub assemblies to garden spades and shovels. They cease to be surprised

at any item which comes in, since unloading several burial caskets some time ago. Each article which comes to their attention calls for a slightly different approach. It is this variety which breaks the monotony of the day's work and presents a new challenge to the personnel in this department. The pictures on this page concern just a few items which have come in for attention over the past few months.



Even shovels which are generally used in "dirty" work, can be dressed up in this manner by Wheelabrating.



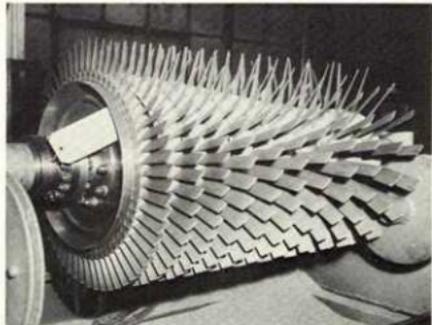
The "before" and "after" picture of a supercharger compressor casing which was Liquamated.



Automatic washer assembly made of fiberglass.



A prospect and one of our Wheelabrators men look over the results of a test on shot gun shells.



This is a compressor rotor, an integral part of a jet engine.



Left to right: Bob Orth, Julie Skene, Al Lenhard, Bud Kich, Chal Cline, Phil Jordan and Jack Pichard.

Sales Council is Important Tool

Nobody can dispute the fact that any project is planned and executed more efficiently when the ideas of all concerned are correlated, instead of allowing them to evolve more or less independently of each other. It was on this premise that the closer each department head works with the other, the better the overall results for employees and management alike. The result was the formation late last year of the Wheelabrator Sales Council.

This Council is functioning in the sales field, much as is the Round Table in the area of management. It provides an opportunity for members to keep abreast of significant current developments — also to initiate and develop ideas, policies and activities related to our sales goals.

Schedule and Members

Members of the Sales Council are: Otto Pfaff, Bud Kich, Bob Orth, Julie Skene, Chal Cline, Phil Jordan, Jack Pichard and Al Lenhard, who has been serving as Secretary. The agenda for each meeting is prepared by Al Lenhard from ideas suggested by members. Meetings are held every two weeks.

Topics regularly coming up for discussion fall into these general categories: current business situation; sales results as against forecasts; business trends and how we interpret their effect upon our own particular business; evaluation of effectiveness of our own selling; procedures in field and home office; personnel problems and personnel effectiveness; how we can obtain more business, whether immediate, short range or long range.

Besides the topics discussed regularly there are others which must be dealt with at certain periods. These embrace such things as: budgets, forecasts, trade exhibits, ideas generated from sources such as field men, customers, etc. These ideas cover new applications of present products or their modification — also new salable products that might be considered.

The picture here is typical of a Sales Council Meeting.

IN MEMORIAM

To Les Andrus, Vice President in charge of Dust & Fume Control Division, and Mrs. Andrus, we extend our heartfelt sympathy in the loss of their small grandson, Craig Stonestreet, Jr. on November 2. Our condolences go also to the young parents of the child, Mr. and Mrs. Craig B. Stonestreet. Mrs. Stonestreet is the daughter of Mr. and Mrs. Andrus.



"I suspected that dead bear wanted more P.S. time than anyone . . . and this settles it!"



TO GERMANY BY WAY OF GREAT LAKES

It was another "first" for Wheelabrator Corporation recently when we shipped a car load of equipment through the port of Toledo and on through the great lakes. This shipment was a 2nd Continuous Turbblast, destined for one of the plants of Adam Opel, Inc. Russelsheim, Germany. This firm is a subsidiary of General Motors and makers of the popular Opel car. The port of Toledo is being used in order to obtain the greatest savings in transportation costs.

Regular service from such lake ports as Chicago, Detroit, Toledo and Cleveland is available to many parts of the world during the season the lakes are open to traffic. With the opening of the St. Lawrence Seaway, probably in 1959, more and larger ships, of course, will be using the Great Lakes shipping lanes. Hence this is only the beginning in a new phase of our expanding export business.

A generation is not so long a time—but what changes can be wrought in those 20 years or so. This might apply to each of us as individuals or to an organization such as ours.

Speaking of Wheelabrator, one does not realize the extent of our growth until he takes a look at old photos such as these two which were taken in 1934. All of us are aware of the building expansion in various areas of our plant and office which have been necessary to keep pace with our increased production. Employment has likewise reached a total of over 1,100.

Now take a look at our entire office and shop force of 22 years ago. That's right, you'll recognize several of them perhaps, but the greatest change is in the surroundings. The General Office shown here was a portion of what is now the Accounting Department. Remember: those ornate clocks such as the one shown here—and take notice of the "air conditioning" unit on top of the files at the extreme left.

Of the 14 people in the one picture, 10 are still with the Company. From left to right (front row) are: Harold

Beaks, Harold Miller, Otto Pfaff, Verne Mlinich, Elmer Rieb (deceased), Les Andrus and Jim Shamo (no longer here). Back row: Tom Hamelne, Winfred Grimm (no longer here), Dorothy Lutz, Margaret Hadaway, Ann Sawyer, Odella Schaut and Larry Eberhart (no longer here).

As to the factory force, we'll not attempt to identify any of them, but you'll probably pick out several of them yourself. We wonder just how many of these boys in the front row can still sit cross-legged without discomfort.



**general
office**

**67
factory
employees**

